

Federated States of Micronesia

**Contingent Emergency Response Project -
CERP (P516820)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

[Appraisal version]

[August 5, 2026]

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federated States of Micronesia (FSM) (the Recipient) will implement the Contingent Emergency Response Project - CERP (the Project) with the involvement of the Department of Finance and Administration (DoFA) as set out in the legal agreements for the host operations (Financing Agreements). The International Development Association (Association) has agreed to provide the financing for the Project, as set out in Financing Agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Financing Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Financing Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Financing Agreements. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE		
	Maintain the Central Implementation Unit (CIU) within DoFA with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including an international environmental specialist, an international social specialist, and a local E&S officer.	Maintain the CIU and these positions throughout Project implementation.	DoFA
B	CAPACITY BUILDING PLAN/MEASURES		
	Prepare and implement the following capacity building measures: • Training for CIU staff and stakeholders (if required) on the ESMP aspects associated with CERP. This could include the ESMP, and its requirements, Occupational Health and Safety and E&S mitigation measures associated with CERP activation. • As part of CERP readiness and before activation, the CIU will ensure distribution-channel technical staff are trained on CERP Manual requirements, including E&S Standards in the ESCP. The CIU will provide E&S capacity support to the CIU E&S officers as needed during implementation and provide ESF-related training.	Throughout Project implementation.	DoFA
MONITORING AND REPORTING			
C	REGULAR REPORTING		
	Upon CERP activation, Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out. • Complaints submitted to the grievance mechanisms, the grievance log, and progress made in resolving them. • E&S performance of the Project. • Number and status of resolution of incidents and accidents reported under action D below. • Any other aspects requested by the Association.	Submit 6 monthly reports and Annual reviews to the Association throughout Project implementation.	DoFA
D	INCIDENTS AND ACCIDENTS		
	Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.	DoFA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS Implement the Environmental and Social Management Plan (ESMP) for the Project, consistent with the relevant ESSs. Country systems, including existing standard operation procedures, have been used to the fullest extent possible to minimize the need for additional measures or the introduction of new processes during an emergency.	Implement the ESMP throughout Project implementation.	DoFA
1.2	TECHNICAL ASSISTANCE Carry out the consultancies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	DoFA
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the labor management procedures as outlined in the ESMP.	Same timeframe as action 1.1	DoFA
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN		DoFA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Implement measures, consistent with ESS2 and World Bank Environmental, Health, Safety Guidelines, and the ESMP, to assess and manage the OHS risks and impacts for a specific CERP activation.	Same timeframe as action 1.1	
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the ESMP and consistent with ESS2.	Implement the grievance mechanism in the ESMP.	DoFA
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Implement Waste Management measures as outlined in the ESMP, to manage hazardous and non-hazardous wastes, consistent with ESS3 and WB Environment, Health and Safety Guidelines.	Same timeframe as action 1.1	DoFA
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP prepared under action 1.1 above.	Same timeframe as action 1.1	DoFA
3.3	FUEL PROCUREMENT AND DISTRUBITION Implement the risk assessment and management measures included as part of the ESMP prepared for the Project, to assess and manage E&S risk associated with fuel imports, unloading, storage, transport, and distribution under the project.	Throughout Project implementation.	DoFA
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Manage specific risks and impacts to the community arising from Project activities as per the ESMP. Implement Standard Operating Procedures (SOPs) as part of the ESMP to address sanitation, staff hygiene, and food safety related risks of the Project.	Same timeframe as action 1.1	DoFA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	SEXUAL EXPLOITATION AND ABUSE (SEA) AND SEXUAL HARASSMENT (SH) RISKS Manage risks of SEA/SH arising from Project activities as per the SEA/SH prevention measures in ESMP. Implement the requirement for a code of conduct for all project workers as included in the ESMP.	Same timeframe as action 1.1	DoFA
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT. This standard is not relevant at this time. Land acquisition, restrictions on land use and involuntary resettlement are excluded from the Project.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Manage potential risks and impacts on biodiversity and sensitive natural habitats arising from Project activities as part of the ESMP consistent with ESS6.	Same timeframe as action 1.1	DoFA
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES. This standard is not relevant as there are no groups of people who meet the IP criteria outlined in ESS7.			
ESS 8: CULTURAL HERITAGE. This standard is not relevant at this time. Activities will not impact on tangible or non tangible cultural heritage.			
ESS 9: FINANCIAL INTERMEDIARIES. This standard is not relevant as there will be no Financial Intermediaries involved with the project.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, free of manipulation, interference, coercion, discrimination and intimidation.	Implement the SEP throughout Project implementation.	DoFA
10.2	PROJECT GRIEVANCE MECHANISM Maintain and operate an accessible grievance mechanism to receive and facilitate resolution of concerns and grievances in relation to the Project promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Maintain and operate the mechanism throughout Project implementation.	DoFA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: A: Ensure the DoFA have designated qualified staff and resources to support management of environmental, social, and health and safety (E&S) risks and impacts upon activation of the CERP. 1.1: Implement the Environmental and Social Management Plan (ESMP) and annexes and Stakeholder Engagement Plan (SEP) for the Project consistent with the relevant ESSs.			