

**REQUEST FOR EXPRESSIONS OF INTEREST  
(INDIVIDUAL CONSULTING SERVICES)  
(FSM Nationals Only)**

**Country:** Federated States of Micronesia

**Project:** Pacific Islands Regional Oceanscape Program – Economic Resilience (PROPER)

**Grant No.:** IDA-E371-FM

**Assignment Title:** **Monitoring and Evaluation Officer**

**Reference No. (as per Procurement Plan):** FM-NORMA-450783-CS-INDV

The National Government of the Federated States of Micronesia (FSM) has applied for financing from the World Bank toward the cost of the Pacific Island Oceanscape Program – Second Phase for Economic Resilience and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include coordinating the development and updating of the overall M&E strategy for the FSM PROPER Project and subsequently implementing, reporting on, and managing it in collaboration with project partners, for an initial one (1) year period commencing approximately in November 2024. This is a full-time position and may be extended based on “satisfactory performance” i.e. satisfactory performance as determined through a performance evaluation against agreed key performance indicators and availability of funds. The position supports the FSMPROPER Project implementation phases of the project.

The detailed Terms of Reference (TOR) for the assignment DOFA website at [dofa.gov.fm](http://dofa.gov.fm) or at the NORMA website at [norma.fm](http://norma.fm).

The FSM National Oceanic Resource Management Authority (NORMA) now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae, copies of degrees and relevant certificates with description of experience in similar assignments, similar conditions, etc.).

The criteria for selecting the Consultant are:

**Required experience and educational background:**

- Bachelor's Degree in a relevant field such as economics, development studies, statistics, or a related discipline OR a relevant Associates Degree with five (5) years of proven related experience.
- Demonstrated understanding of quantitative and qualitative data analysis methods and related tools.
- Strong analytical skills with the ability to interpret and present complex data in a clear and concise manner.
- Excellent written and verbal communication skills in English..

**Desirable skills:**

- Experience in working with development projects or initiatives in the Pacific region.
- Understanding of fisheries.
- Knowledge of the context of FSM.
- Experience using data collection and analysis software and tools.
- Familiarity with fisheries management concepts and practices.

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank’s Procurement Regulations for IPF Borrowers dated September 2023 (“the Regulations”), setting forth the World Bank’s policy on conflict of interest.

Further information can be obtained at the address below during office hours 0800 to 1700 hours Pohnpei local time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) preferably by November 15<sup>th</sup>, 2024.

FSM National Oceanic Resource Management Authority  
Attn: Mr. O’Kean Ehmes, PROPER Project Manager  
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Federated States of Micronesia  
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