

**REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTING SERVICES)
(FSM Nationals Only)**

Country: Federated States of Micronesia

Project: Pacific Islands Regional Oceanscape Program – Economic Resilience (PROPER)

Grant No.: IDA-E371-FM

Assignment Title: Environment & Social Officer

Reference No. (as per Procurement Plan): FM-NORMA-450785-CS-INDV

The National Government of the Federated States of Micronesia (FSM) has applied for financing from the World Bank toward the cost of the Pacific Island Oceanscape Program – Second Phase for Economic Resilience and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include supporting the implementation of Environment and Social (E&S) aspects of the project. The Officer will be guided, trained, and mentored to undertake the assignment by the Environment and Social Specialists based in the Central Implementation Unit (CIU), for an initial twelve (12) months period commencing approximately in November 2024. This is a full-time position and may be extended based on “satisfactory performance” i.e. satisfactory performance as determined through a performance evaluation against agreed key performance indicators and availability of funds. The position supports the FSMPROPER Project implementation phases of the project.

The detailed Terms of Reference (TOR) for the assignment DOFA website at dofa.gov.fm or at the NORMA website at norma.fm.

The FSM National Oceanic Resource Management Authority (NORMA) now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae, copies of degrees and relevant certificates with description of experience in similar assignments, similar conditions, etc.).

The criteria for selecting the Consultant are:

Required experience and educational background:

- Associate Degree in social science, environmental science, or related fields from a recognized accredited institution.
- At least 3 years of working experience in government or project financed by international agencies, NGO or private sector.
- Experience in coordination with different agencies, organizing stakeholder’s meetings, facilitation.
- Good communication skill including oral and written communication skills in the substantive and technical areas as described in scope of services.
- Proficiency in using Microsoft applications.
- Fluency in written and spoken English and other state languages spoken in FSM.

- The successful candidate must be willing to work for extended periods without direct supervision and be able to travel to states and sub-project sites.

Desirable skills:

- Bachelor's Degree in Environment/Fisheries Sciences or Social Sciences or related fields with 2 years of work experience
- Knowledge of FSM national and State law related to Environment and familiarity with WB Environment and Social Framework.
- Experience in environmental and social impact risk assessment, mitigation.
- Training in Environmental & Social Risk Management Sector from a development agency or similar.
- Demonstrated ability to work under pressure and pay attention to detail.
- Ability to learn quickly, and organized and detail-oriented person.
- Demonstrated ability to work collaboratively, interactively, and proactively within complex team and stakeholder arrangements.
- Working experience in multicultural environment with multi-disciplinary team.

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank's Procurement Regulations for IPF Borrowers dated September 2023 ("the Regulations"), setting forth the World Bank's policy on conflict of interest.

Further information can be obtained at the address below during office hours 0800 to 1700 hours Pohnpei local time.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) preferably by November 15th, 2024.

FSM National Oceanic Resource Management Authority
Attn: Mr. O'Kean Ehmes, PROPER Project Manager
PO Box PS 122
Pohnpei, FM 96941
Federated States of Micronesia
Telephone: (691) 320-2700/5181
E-mail: okean.ehmes@norma.fm and copy to crawford.nimea@norma.fm

